



Queen's  
UNIVERSITY

**Academic Emergency Physicians**  
**Department of Emergency Medicine, Queen's University**

The Department of Emergency Medicine at Queen's University is seeking qualified emergency physicians for geographically full-time academic positions. Applicants must be eligible for or have certification in Emergency Medicine from the Royal College of Physicians and Surgeons of Canada (RCPSC) or the College of Family Physicians Canada (CFPC) and be eligible for or have licensure with the College of Physicians and Surgeons of Ontario. **Applicants with formal training and experience, and strong potential to establish an academic/scholarly profile in point-of-care ultrasound, geriatric emergency medicine, or addictions medicine will be prioritized.** Academic rank and protected academic time will be commensurate to the candidate's experience and expected scholarly contributions. Successful applicants will demonstrate excellence in teaching at the undergraduate and postgraduate level. In addition, they will demonstrate evidence of their ability to work in an interdisciplinary and collaborative environment.

The Department operates clinically at Kingston Health Sciences Centre's two sites, with an annual combined ED volume approaching 120,000 patient visits. The department provides tertiary emergency care services for the Southeastern Ontario referral region, and serves as the only Level 1 trauma centre in Southeastern Ontario. The department supports world-class RCPSC and CFPC accredited Emergency Medicine training programs as well as fellowship programs in Point of Care Ultrasound, Resuscitation and Reanimation, Global Emergency Medicine, and Medical Education. Support for research and scholarship is a priority, and the Department has a strong national academic profile with diverse areas of research focus including injury/trauma, thrombosis and bleeding, cardiac arrest and resuscitation, global health and humanitarian healthcare, and COVID-19 epidemiology. In addition, the department has a large education research group with expertise in simulation, competency-based medical education, and assessment. Faculty enjoy extensive administrative, statistical and methodologic support. Members of the department are remunerated through a comprehensive alternative funding plan, with a competitive compensation package and a generous benefit plan.

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attract outstanding students. Queen's University is an integral part of the vibrant Kingston community at the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment ([www.queensu.ca](http://www.queensu.ca)).

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact us at the address below for assistance in making suitable arrangements.

A complete application consists of a cover letter summarizing expertise, qualifications and accomplishments relevant to the position (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph) along with a current academic CV, an academic/educational dossier and the names of at least 3 referees. The review of applications is on-going and will continue until the position is filled. Please direct applications including curriculum vitae, teaching dossier and the names and addresses of three referees, in confidence to:

Dr. David Messenger  
Head, Department of Emergency Medicine  
Queen's University  
c/o Kingston Health Sciences Centre,  
76 Stuart Street, Kingston, Ontario, Canada, K7L 2V7  
Phone: (613) 549-6666 Ext. 4515 Fax: (613) 548-1374  
Email: david.messenger@queensu.ca